
What's on Your Agenda?

Planning service unit meetings and getting the information you want and need just got easier! The Learning and Development Team and council staff have joined together to provide service units with a variety of enrichments and workshops to offer at your next meeting or event. And, we'll continue to add to our list of titles throughout the year!

**We're Girl Scouts and
we believe in the
power of every girl!**

Service Unit Enrichment Workshops

Service unit enrichment workshops are designed to provide knowledge, skills, and personal development opportunities to service unit teams and local volunteers at area meetings and events. These 30-60 minute interactive programs cover a variety of topics and are developed and can be presented either in-person or virtually by council staff.

Lead 'n Learn Quick Guides

Our *Lead 'n Learn Quick Guides* contain all the information you need to lead a short, interactive presentation or discussion on a variety of topics. These 20-40 minute sessions provide bursts of learning and can be easily facilitated by a member of the service unit team using the information provided in the *Lead 'n Learn Quick Guide*.

Service Unit Enrichments

MythBusters: Girl Scout Style

Min/Max Length 30 - 50 minutes

Facilitator: Learning and Development Staff

This fun and interactive informational workshop will explore common myths associated with *Volunteer Essentials*, *Safety Activity Checkpoints*, and *Volunteer Policies*. Gain clarity and understanding to ensure a safe and rewarding experience for leaders, troops, and girls.

Summer Fun! Learn More About Camp and Outdoor Adventures

Min/Max Length 30 - 40 minutes

Facilitator/s: Program Staff

Learn about the many camp and outdoor adventures available for troops and girls. Get a sneak peek at the theme, ask questions, and be ready to go when summer hits! *Please note that a copy of the Summer Fun Guide can be found on the council website.*

Courageous Conversations

Min/Max Length 30 - 45 minutes

Facilitator: Learning and Development Staff

The truth is, at some point in our lives we all have to have one of those conversations we aren't looking forward to. And it isn't easy. But the good news is, there are some proven strategies that we can use to make those conversations easier and more successful. In this session, we'll share strategies and tactics you can use the next time you're facing a difficult conversation.

Service Unit Enrichment Idea?

Do you have a service unit enrichment idea that you would like to share? If so, we'd love to hear from you! What Girl Scout topics or leadership growth type enrichments would be helpful for your service unit? Drop us a line! Please email suggestions to learning@nccoastalpines.org.

Lead 'n Learn Quick Guides

Lead 'n Learn enrichments are designed to last 20-40 minutes, but may take longer depending on the number of participants and length of discussion. If you have an enrichment topic or Lead 'n Learn idea you'd like to share, please email suggestions to learning@nccoastalpines.org.

Being Inclusive

It's never easy being the new one in a group! In Girl Scouts, we always want to *be a sister to every Girl Scout*. In this workshop, we'll share fun ways to model and build inclusivity into group situations that will create a welcome environment for all adult and girl members.

Building Relationships Within Your Service Unit

Building relationships within a service unit is key to its success! Get the conversation started in your service unit. Implement future service unit group activities and team building exercises based on volunteer feedback and the resources and ideas provided in this Lead 'n Learn.

Community Service and Take Action Projects

Girl Scouts love to give back and make a difference in the world around them. There are many ways that troops can help their communities, whether through community service or through a Take Action Project. But, what's the difference between the two? In this Lead 'n Learn, we will explore the difference between community service and Take Action Projects and share ways you and your troop can get started.

Connecting with Caregivers

Girl Scout troops benefit from the fostering of all types of caregiver connections and there are so many ways caregivers can be a part of the Girl Scout experience. Through this Lead 'n Learn, you will learn ways to effectively connect and communicate with caregivers through the caregiver meeting, gain tools for asking caregivers

for assistance when needed, and become familiar with "Possibilities for Parents" within a troop.

Cooperative Learning and Team Building

In this enrichment, you'll help volunteers gain an understanding of how team work impacts group success. Then, you'll share ideas of how to create more opportunities to include one of Girl Scouts' Three Processes, Cooperative Learning, into their girls' Girl Scout experience.

Council Level Awards & Recognitions Overview

At Girl Scouts, it's important that we foster a culture of appreciation and recognize and appreciate our deserving volunteers. Our Council Level Awards and Recognitions are presented annually and what makes them so special is that the honorees are nominated by their peers. In this Lead 'n Learn, you'll share information about the various awards and how to nominate someone for a council-level recognition. *This Lead 'n Learn pairs well with another Lead 'n Learn, "Nominate a Fellow Volunteer".*

Diversity, Equity, Inclusion and YOU

Diversity has been a core value of Girl Scouts since its founding in 1912. In this Lead 'n Learn, you'll gain a deeper understanding of diversity, equity and inclusion and how it relates to you as a volunteer. Through a group exercise, you will learn the importance of and how to create a diverse, equitable and inclusive environment for both girls and adults.

Engaging Girls in STEM

When G.I.R.L.s participate in STEM activities, they become better problem-solvers, critical thinkers and more effective leaders. In this session, you'll help volunteers understand what STEM is, why it's important for girls, and learn a new STEM experiment—How to Extract Strawberry DNA! Sweet!

Exploring Environmental Science: Oil Spill Activity

Girl Scouts have been making the world a better place and using resources wisely for well-over a hundred years. In this Lead 'n Learn, participants will gain a deeper understanding of environmental science and its relevance, learn a new environmental science activity, and feel empowered to incorporate more STEM activities into troop meetings and events. Through the oil spill hands-on educational activity, Girl Scouts learn by doing, which fosters a sense of environmental stewardship, promotes sustainable practices, and inspires girls to pursue careers in science and environmental fields.

Financial Transparency within Troops

What is troop financial transparency? Why is it important? How can troop finances be more girl-led? How can troop leaders and troop treasurers be more transparent about troop finances with parents/caregivers? In this Lead 'n Learn, we will answer these questions plus learn about the different ways a troop can acquire funds and appropriate ways to utilize troop assets. Volunteers will become familiar with troop banking best practices, helpful resources, required end of year reporting, forms, and more!

Founder's Day

In this Lead 'n Learn, you'll take a deep dive into one of our beloved Girl Scout traditions—celebrating Founder's Day! What is Founder's Day? Why is it a special day in Girl Scouting? You'll get the answers to those questions, plus gain the tools you'll need so Girl Scouts of all levels can learn about Founder's Day and have fun while doing it!

Girl-Led Planning

At Girl Scouts, we take pride in our commitment to allow girls to take the lead in charting their Girl Scout experience. Through this enrichment, you'll learn valuable ways to implement girl-led into

troop meetings, activities, and events.

Girl Scout Bridging Ceremonies

Bridging Ceremonies are an important time in a girl's Girl Scout journey and celebrate their advancement from one grade level to the next. Share the basics of a bridging ceremony along with ways to make it memorable and special for the girls!

Girl Scout Summer Engagement

Some Girl Scout troops meet during the summer months, and some decide to take a little time off. Although we all need a break sometimes, it is important to stay engaged with Girl Scouts because the connection fosters support of the mission, provides opportunities for member interaction, and keeps the bonds of sisterhood going. What are some ways girl members can stay engaged with Girl Scouting in the summer months? In this Lead 'n Learn, you'll learn about everything from Summer Overnight Camp to 'Anytime Activities' and we promise, you won't hear, "I'm bored!" this summer!

Girl Scout Traditions

Girl Scout Traditions help us better understand our rich Girl Scout history and instills in members and girls a deeper sense of belonging. Take a deeper dive into some of our beloved Girl Scout Traditions and learn how to connect current Girl Scouts with this legacy in a meaningful and impactful way.

Girl Scouts and Mental Wellbeing

Mental wellbeing affects our thoughts, feelings, and actions. It also determines how we handle stress, relate to others, and make healthy choices. Mental health is vital for every stage of life and has never been more relevant. Through this enrichment, volunteers will enjoy a relaxing mental health exercise and learn proactive steps (that both volunteers and girls can enjoy) to enhance one's mental wellbeing.

Girl Scouts' Birthday and Girl Scout Week

When is Girl Scouts' birthday and what is Girl Scout week all about? How can troops and service units honor these special days in our Movement? In this Lead 'n Learn, we will answer these questions and explore ways members can engage in a week of Girl Scout fun as we shout our Girl Scout pride from the rooftops!

Girl Scouts' E.P.I.C. Culture

Girl Scouts seeks an E.P.I.C. culture across the organization. Learn more about the tenets of E.P.I.C. (Empathy, Possibility Thinking, Innovation, and Courageous Leadership) and ways to incorporate E.P.I.C. into your Girl Scout experience.

Holding an Investiture/Rededication Ceremony

Girl Scout ceremonies are a part of our beloved Girl Scout traditions and each are special and unique in their own way. In this enrichment, learn more about these ceremonies and access a ton of resources. Following this Lead 'n Learn, you'll feel confident planning and delivering your troop's Investiture or Rededication Ceremony!

How to Use Safety Activity Checkpoints

Ensure the safety of the girls with this quick review of how to use Safety Activity Checkpoints when planning upcoming events and activities. This workshop is especially useful for new troop leaders looking to incorporate short trips and other activities into their troop calendar.

Leading a Multi-Level Troop

Leading a multi-level Girl Scout troop may present its challenges. However, if Juliette Gordon Lowe could do it, so can we! In this Lead 'n Learn, you'll gain strategies to enhance the Girl Scout experience for girls of all levels in a multi-level troop and discover new organizational strategies to lead a multi-level troop.

Navigating gsLearn

One of the benefits of your Girl Scout membership is gsLearn and you don't even need an invitation! gsLearn is Girl Scouts' official online and on demand training platform. It is full of essential volunteer trainings and courses, like how to lead activities the Girl Scout Way, safety procedures, advice for guiding Girl Scouts at every grade level, and all kinds of helpful Girl Scout topics, in addition to personal and professional development trainings. In this Lead 'n Learn, you'll learn all about gsLearn – from lingo to user tips to best practices – and by the end, you'll be navigating gsLearn like a pro!

Nominate a Fellow Volunteer

Nominations and endorsements are a vital element in the council level awards and recognitions process. They provide a story of each nominee's contributions, service, and dedication to the girls and the Girl Scout Movement. In this Lead 'n Learn, you'll share how to make a nominee standout with strong nominations and endorsements.

Online Resources: A Quick Guide for Troop Co-Leaders & Service Unit Team Members

Troop leaders and service unit team members will gain a deeper understanding of council online resources and how to access and utilize them. You'll explore everything from the council website to Rallyhood to gsLearn and become more informed and confident in your volunteer role.

Start Your Year Off Right

In this short session aimed to help leaders build a fun and welcoming environment during those first few troop meetings, you'll share a few creative and fun ideas to help leaders get to know their girls (and for the girls to get to know each other). Through this Lead 'n Learn, you'll have what you need to start your Girl Scout year off right!

Strategies for Resolving Conflicts

No matter how hard we try, there are still times when we find ourselves in a tight spot. Learn simple conflict resolution strategies that you can apply in your personal and professional lives that will help soften any situation.

The Top Notch Reflection Tool

Top Notch Reflection is an online reflection tool that is implemented annually to collect information that staff and administrative volunteers use to make informed decisions about future programmatic support. These decisions ensure girls are receiving an enriching Girl Scout experience based on the GSLE and that leaders have the support and resources they need. Request this Lead 'n Learn Quick Guide for a deeper insight into the tool and learn ways troops and Juliettes can be a part of this program and receive incentives!

Troop Banking From Start to Finish

Through this Lead 'n Learn and accompanying resources, troop banking becomes easy as 1, 2, 3! You'll share how to get started with and make changes to a troop bank account and strategies for successfully completing end of year financial reports.

Troubleshooting Troop Trials

Do you ever feel like you have a troop trial to share, or a frustration to get out, and you need a safe space to do so? Are you sometimes confused as to where to turn when you have question or which council resource to utilize? Then this is the Lead 'n Learn for you! In this Lead 'n Learn, you'll explore some common troop trials that can make you a little hot, cool solutions that create a win-win, and a council "Who to Contact" list based on a variety of Girl Scout topics.

Winter Holidays for All

If you're feeling under-qualified to teach girl members about other holidays, never fear! You

don't have to be an expert to explore winter holidays with your troop. Getting to know what traditions — secular or religious — exist among the girls in your troop can make a big difference in how you approach the holidays with them. Are the activities your troop plans for the holiday season welcoming to girls of different faiths? In this Lead 'n Learn, we will explore a handful of winter holidays for all.

World Thinking Day

What is World Thinking Day? When is it? Why is it an important day in the Girl Scout Movement and a beloved tradition? You will learn the answers to these questions and more as we explore World Thinking Day. You'll gain ideas on how to hold a World Thinking Day event as a troop or as a service unit. You'll help girls earn their World Thinking Day award after learning more about the four steps. By the end of this Lead 'n Learn, you'll be ready to lead your girls on a journey around the world, thinking BIG and globally!

More Lead 'n Learn Quick Guides Coming Soon!

The Learning and Development Department releases new Lead 'n Learn Quick Guides throughout the program year. If you have an enrichment topic or Lead 'n Learn idea you'd like to share, please email suggestions to learning@nccoastalpines.org.